



TO: FAB Members
FROM: Mary Riedel, President
DATE: January 1, 2025
RE: FAB Gift Policy Effective as of January 1, 2025

Unless FAB's Board of Directors has given prior written approval, no FAB director, officer, committee member, or general member ("**FAB Person**") should ask for or accept gifts, favors, or gratuities ("**Gifts**") for themselves or their family members from anyone or any organization they know has or wants to have a business relationship with FAB ("**FAB Related Organization**").

However, a FAB Person doesn't break this rule if:

- They received the Gift in a personal capacity, not as part of their FAB role.
- The Gift was given because of their personal connection to the FAB Related Organization (e.g., as a season ticket holder or donor).

Notwithstanding the foregoing, if the FAB Person is part of a FAB committee or volunteering in a way that involves deciding on donations to that FAB Related Organization, and they receive a Gift that isn't otherwise against FAB rules, they must:

- Step back from any decisions about giving a donation to that FAB Related Organization to avoid the appearance of impropriety and/or a potential conflict of interest.
- Inform FAB's Board of Directors in writing about the Gift they received.